

MEMORANDUM

OFFICE OF THE AUDITOR-CONTROLLER



Date: 08/05/2024
To: SBCERS
From: Auditor-Controller Payroll Division
Subject: Earning Codes
CC: Employee Relations

As required by Pension Legislation CERL and PEPRRA, the County Auditor-Controller hereby notifies SBCERS Board of Retirement of the establishment of new earnings codes as listed below pursuant to the agreement(s) between The County and Collective Bargaining Units in the attached/referenced Memoranda of Understanding. County Auditor-Controller's Payroll division requests determination by the SBCERS Board of Retirement for each of the Earnings codes listed herein; please provide determination ("Y" for Yes or "N" for No) for each of the following categories: Retirement Wages (CERL), Retirement Wages (PEPRRA), Retirement Hours, Retirement Service Credit.

Section 55. Licensed Pay:

Effective as soon as practicable following Union ratification and approval by the Board of Supervisors, up to three employees in the Department of Social Services may be designated by the Department Head to receive 2.5% license incentive pay in addition to their base hourly rate of pay/salary. To be so designated, the employee must meet the minimum supervision qualifications for Licensed Marriage and Family Therapist (LMFT) or Licensed Clinical Social Worker (LCSW) as outlined by the Board of Behavioral Sciences, and be assigned by the Department to provide clinical supervision to approved employees. Determination as to which employees are so designated is at the sole discretion of the Department Head, or designee.

1. SPB – Special Duty Pay

- a. 2.5% for up to 3 employees in Department of Social Services for qualified licenses
- b. Initial Setup:
 - i. Retirement Wages Legacy: Y
 - ii. RetirementWagesPEPRRA: Y
 - iii. Retirement Hours: N
 - iv. RetirementSvcCredit: N